

Anirban Rural Welfare Society



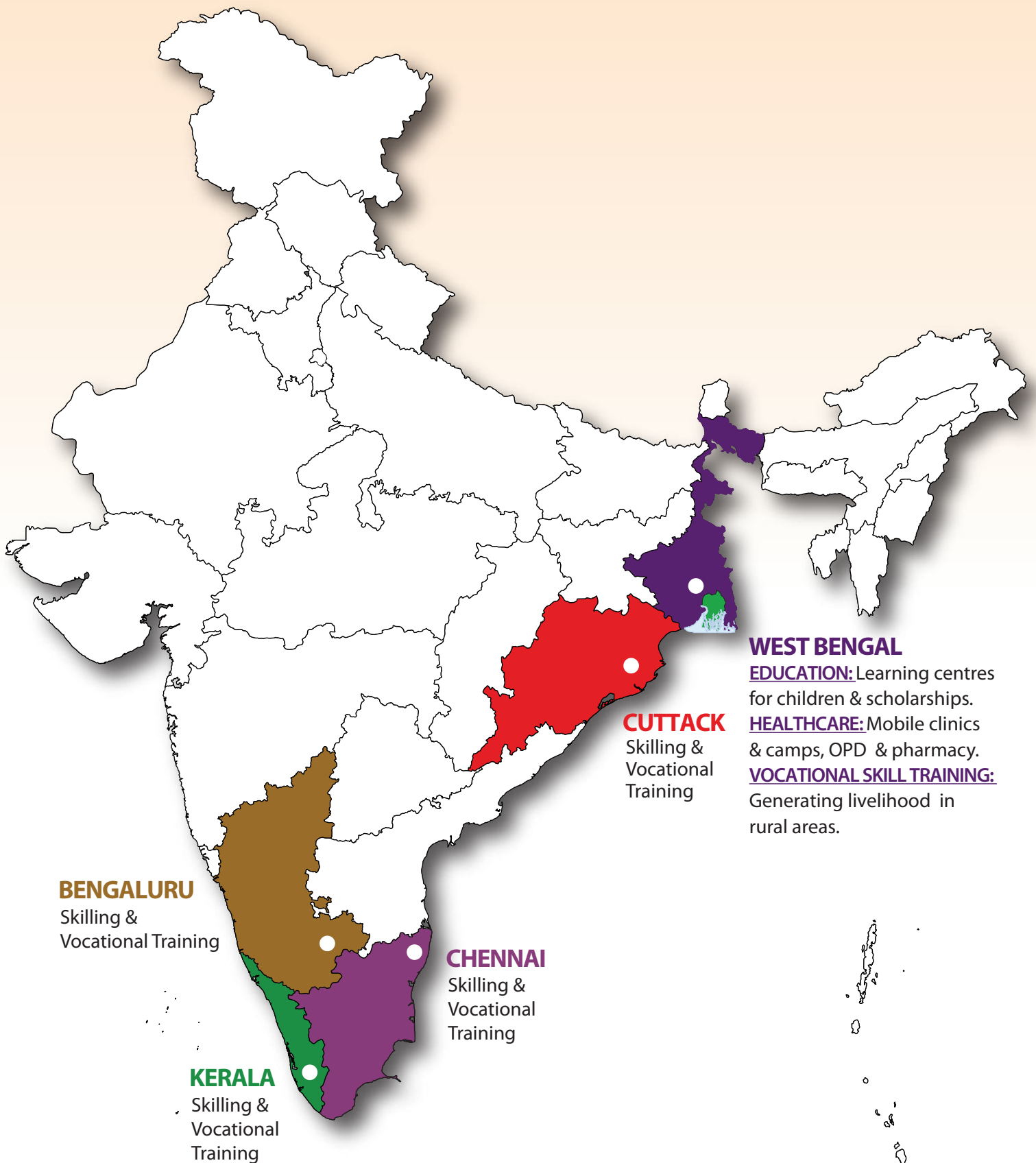
ANNUAL REPORT

2022 - 23



Committed to Rural Welfare since the year 2000

Project Implementation of Anirban Rural Welfare Society (ARWS)



We bring happiness and smiles to people every day. It is our endeavour to bring about a positive change in the rural communities we serve.

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From the Secretary's Desk

Dear Esteemed Friends and Colleagues,

In the fiscal year 2022-23, the nonprofit sector and its funding partners have begun to navigate the aftermath of the challenges posed by the COVID-19 pandemic.

In West Bengal, the pace of recovery concerning funding for social causes remains hindered by limited industrialisation. Consequently, NGOs in the region heavily rely on corporate and individual philanthropy.

While India's economic growth maintains resilience, aspiring to achieve a \$5 trillion economy by FY 2025, the nation still grapples with persistent multi-dimensional inequalities. As the country emerges from the pandemic, it is pivotal for ecosystem stakeholders to invest in fortifying the philanthropic framework & fostering community resilience.

Notably, India's social sector spending witnessed an upsurge from 8.6% to 9.6% of GDP between FY 2021 and FY 2022, largely fueled by a 35% surge in public spending. Despite this progression, India falls short of meeting NITI Aayog's estimated funding requirement of 13% of GDP to fulfil the United Nations Sustainable Development Goals (SDGs) by 2030.

While public sector entities contribute significantly, accounting for 95% of the total social sector spending, burgeoning budget deficits, increased debt burdens, and rising crude oil prices underscore the urgent need for heightened participation from private philanthropy to bridge India's funding gap.

The proposed provisions in the 2023 Finance Bill, specifically concerning grant-giving organisations, pose further challenges by restricting donations between charitable entities, signalling a shift in donation income application for donor charities. This in turn also affects implementing NGOs that work at the grassroots level.

Anticipating the Union Budget 2022-23, leading nonprofit organisations advocate increased investments in the health and education sectors, emphasizing targeted schemes for amplified impact. Over the past two years, India's nonprofit sector has admirably alleviated pandemic shocks, serving as the vital link to aid the most marginalised populations.

While Corporate Social Responsibility (CSR) funding holds promise, there's a pressing need for more geographically inclusive expenditure, addressing areas often overlooked due to industrial or infrastructural disparities, thereby rectifying the current geographical bias in CSR spending. 50% of state-specific CSR spending is directed towards just a few states, namely Maharashtra, Gujarat, Karnataka, and Tamil Nadu, and thus there is an urgent need to broaden the allocation across states.



From the Secretary's Desk

At Anirban Rural Welfare Society (ARWS), our operations rely entirely on external funding. We extend heartfelt appreciation to our esteemed funding partners and private philanthropists whose support ensures the sustainability of all our projects.

Gratefully, healthcare and education continue to dominate sectoral fund allocations, constituting approximately 55% of contributions. This strategic distribution empowers us to continually enhance our programmatic objectives.

Operating within South 24 Parganas, a region primarily comprising economically disadvantaged families, many grappling with the aftermath of the pandemic, ARWS remains committed to supporting affected families. Our efforts encompass subsidised or free education and healthcare, vocational skill training, access to potable water, MHM workshops, and combating intergenerational malnutrition.

In our 21-year journey, ARWS has demonstrated unwavering dedication toward empowering rural communities in Bhadura & Haridas Gram Panchayats in Diamond Harbour-II, South 24 Parganas.

Our commitment to financial transparency has earned us a certification from GuideStar India and accreditation from CREDIBILITY ALLIANCE. Additionally, we were honoured with the NGO SOCIAL LEADERSHIP AWARD – 2019 for our impactful initiatives.

Commencing with the rehabilitation of 30 child labourers, our journey has since positively impacted approximately 5,000 children/youth and 130,000 individuals through rights-based intervention programmes in Education, Healthcare, Skill Enhancement, and Livelihood Training.

Our facility expansion now accommodates a sanitary pad manufacturing unit, aiding better MHM practices while generating employment opportunities for women in SHG groups created by ARWS within our project areas. Moreover, our dental OPD unit caters to the primary dental care needs of individuals from financially challenged backgrounds.

Aligned with Gandhian principles, we strive to impart quality education to children in eight surrounding villages, aiming to break the cycle of intergenerational illiteracy and poverty and uplift living standards.

Furthermore, our comprehensive efforts encompass free healthcare services, livelihood training with placement support, and mental health counselling, fostering optimism and sustainable employment opportunities for marginalised groups.

Our heartfelt gratitude extends to our stakeholders, encompassing community members, governmental and non-governmental entities, and our invaluable donors, including Fondation F.Mary Pour Education, Vital for Children, Sky Children, and CSR companies such as Capgemini, Fullerton, Voltas, AKZO, Manpower, and our technical partners Sevamob and Edubridge.



Dr. M.S. Sheikh - Secretary, Anirban Rural Welfare Society

About Anirban Rural Welfare Society (ARWS)

Anirban Rural Welfare Society stands as a beacon of voluntary social service, dedicated to fostering social action and economic development in an integrated approach. Founded by a passionate coalition of educators, medical professionals, social advocates, and statisticians, this organisation strives to extend aid and support, to uplift the landless poor. These individuals, often marginalised and exploited, endure deplorable living conditions.

The core initiative of the society began with the establishment of a Social Service Bureau, designed to empower the distressed population, providing them with the tools to regain self-confidence and enhance their livelihoods. Central to their methodology is a commitment to attentive listening, empathetic understanding, and crafting programmes tailored to the specific needs of those they assist. Through fostering human connections, delivering personalised attention, and offering counselling, the society endeavours to positively impact the lives of its beneficiaries.

Commencing its operations in 2000, the society swiftly formalised its commitment by registering under the West Bengal Societies Registration Act of 1961. This registration served as a testament to the society's dedication to its mission and the tangible impact it sought to create through its activities.



Aniraban Rural Welfare Society works as partners of the communities we serve. Our interventions are based on their problems, needs and aspirations.



COMMUNICATION: As communicators, we excel in aiding individuals in expressing their ambitions and refining their ideas in a structured manner. Our strength lies in translating these concepts into easily understandable language, fostering identification and resonance within the community.



FACILITATION: Functioning as facilitators, we offer valuable suggestions and innovative ideas for community development. Our approach involves fostering a collective response to community issues and needs, encouraging collaboration and participation from all stakeholders.



CHANGE AGENTS: Embracing our role as agents of change, we aim to raise awareness among people regarding socio-economic issues relevant to their surroundings. Our goal is to ignite an intrinsic drive within the community, promoting united action for internal transformation and enrichment without external influence.



COMMUNITY ORGANISERS: In our capacity as community organisers, we assist in the formation of self-help groups, nurturing the values of self-respect, dignity, reliance, and social responsibility. Our focus is on providing need-based training & cultivating a culture of sharing within the community.



LENDING SUPPORT: Operating as a support group, we gather invaluable feedback from the people, fortifying the mechanisms for utilising resources effectively at the grassroots level. Additionally, we advocate for the creation of effective pressure groups that can leverage government delivery mechanisms for community benefit.



SOCIAL NETWORKING: We function as a networking instrument, facilitating the enhancement of organisational management skills among various grassroots-level groups, village committees, women's groups, and youth clubs. Our efforts involve nurturing leadership qualities within their core members and directing collective efforts towards addressing common community concerns.

Since our establishment, ARWS has significantly impacted pivotal areas such as education, health-care, women's empowerment, skill development, entrepreneurship, family counselling, and rural development. Furthermore, we are deeply committed to addressing environmental issues, staunchly advocating against ecological degradation.

In our pursuit of rural welfare, we collaborate with corporate entities and funding agencies, prudently allocating resources in alignment with Corporate Social Responsibility (CSR) mandates to foster sustainable rural development and welfare initiatives.



A typical village in our project catchment area.



ARWS' Rising Star school for children from economically distressed and BPL families.

Vision, Mission and Impact

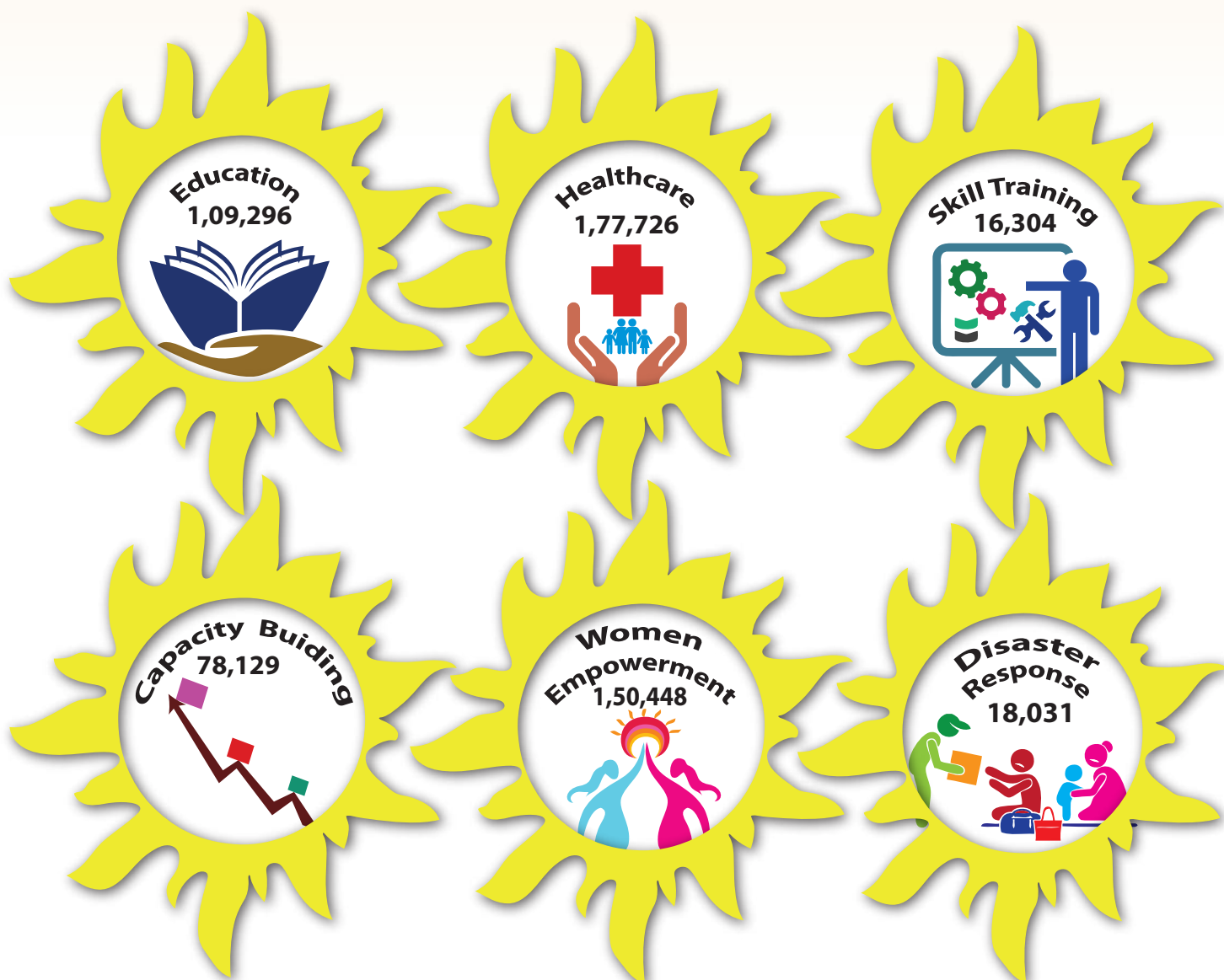
Vision

- ☀ Empowering women in rural villages.
- ☀ All children should attend formal schools and continue their education.
- ☀ No women or children should be abused.

Mission

- ☀ Our Mission is to empower the local communities to create income generating capabilities for underprivileged rural women by providing a small-scale enterprise opportunity
- ☀ To improve rural living standards of children in need, through education, counselling, vocational training and healthcare, for sustainable development.

Our Impact: 4,68,200 Individuals have benefitted till March 2023, and the numbers keep rising...



Our Thrust Areas

- ☀ **Education**
- ☀ **Livelihood**
- ☀ **Healthcare & WASH**
- ☀ **Environment**
- ☀ **Family Counselling**
- ☀ **Capacity Building Trainings & Workshops**
- ☀ **Life skill Training**
- ☀ **Cultural Activities**
- ☀ **Disaster Response**
- ☀ **Enlightenment for Basic Rights**



Reaching out to Children and Women in need or distress

ARWS aspires to improve access to education, counselling, healthcare, potable water and safe sanitation with a focus on children and women from disadvantaged and vulnerable sections of society. This ensures that they grow up to be physically and mentally healthy, confident and self-respecting. The aim is to mobilise resources for a participatory development strategy to improve socioeconomic indicators through effective management of locally available resources.



Skill Enhancement for Rural Livelihood Generation

ARWS mobilises resources to provide financial support services to youth and women from disadvantaged backgrounds to enable viable income generating initiatives. This enables the beneficiaries to alleviate their poverty and thus motivates the community. This leads to the formation of community-based Self Help Groups, thereby enhancing their capacity and capability to effectively participate in local development programmes in the areas of income generation.



Enlightenment for Basic Rights

Through its advocacy programmes ARWS educates the general public in remote areas on human rights and makes rural and urban populations aware of the responsibilities of officials, community leaders, society and the State. This makes the people in the respective project areas more proactive and thus receptive to developmental initiatives.










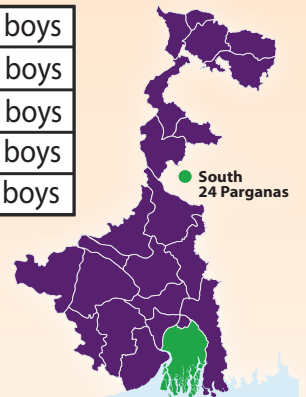
Education



Geographical Area: South 24 Parganas, West Bengal

-  Early Learning Centre
-  Primary School
-  Remedial Coaching Centre
-  Coaching sessions for special needs children
-  Sponsorships for female children

Primary Level	97girls	70 boys
Secondary Level	27 girls	16 boys
Higher Secondary	32 girls	13 boys
Graduation	21 girls	10 boys
Post-Graduation	12 girls	14 boys



Rising Star School



"Education means enabling the mind to find out that ultimate truth, which emancipates us from the bondage of dust and gives us wealth, not of things but inner light, not of power, but love. It is a process of enlightenment. It is divine wealth."

Rabindranath Tagore



Sohali Mondal

Sohali Mondal, a 20-year-old brimming with ambition, was born into a financially disadvantaged family that lacked the means to support her education. Fortunately, our team recognised her potential as a promising student, awarding her an educational scholarship and providing mentorship.

Sohali exhibited curiosity and a dedicated approach to learning, striving for academic excellence.

Despite societal taboos & parental reservations about her educational pursuit, ARWS consistently intervened to ensure the uninterrupted continuation of her studies.



Her father, Subhen, owns a small agricultural plot, while her mother is a homemaker. The income generated from farming barely meets their basic needs. Without ARWS' intervention, Sohali might have remained semi-literate, mirroring her parents' situation.

ARWS is committed to breaking the cycle of intergenerational illiteracy and poverty through its education and scholarship initiatives. Sohali is currently in her final year of graduation. Beyond excelling academically, she possesses exceptional talent as a dancer and aspires to become a dance teacher after completing her studies.

Nuranjina Khatun

Nuranjina Khatun, aged 17, is currently enrolled in Ucca Madhyamik (12th standard.) This incredibly resilient young woman faced numerous challenges from a young age to secure her right to education. As a first-generation learner, her illiterate parents, who work as small farmers, lacked the financial means or inclination to support her education.

In her village, educating girls is still frowned upon, often leading to early marriages shortly after reaching puberty. This perpetuates a cycle of intergenerational malnutrition and poverty.

When ARWS intervened, significant effort was required to persuade her family to allow her to pursue education. Recognising her potential, we sponsored her education & Nuranjina reciprocated by displaying a strong enthusiasm for learning, and consistently achieving high scores. Today, she serves as a role model in her community, motivating other parents to enrol their daughters in school.



With an indomitable and fiery spirit, she has chosen to pursue a career in law.



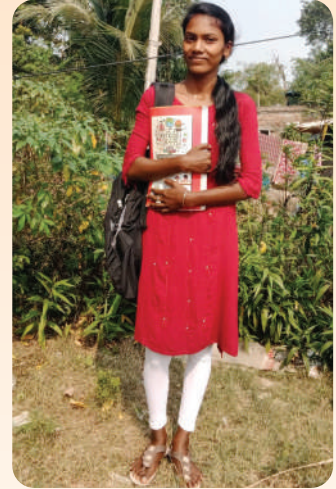
Shrabanti Ray

Shrabanti Ray, a 19-year-old from South 24 Parganas, epitomizes the strides in eradicating illiteracy within our project areas. As a first-generation learner, her parents faced illiteracy and financial distress, and were unable to support her education. In communities where female children are often viewed as burdens, the likelihood of Shrabanti being married off prematurely was high.

Upon identifying her exceptional academic potential, our teams intervened. Beyond mentoring & sponsoring her education, we undertook the arduous task of persuading her family-emphasising that educating Shrabanti was pivotal in alleviating their financial struggles.

Our experience underscores the profound impact of educating one economically disadvantaged female, benefitting future generations. Convincing Shrabanti's farmer father and homemaker mother required significant effort from ARWS. Fortunately, the family consented. Despite numerous challenges, Shrabanti remained resolute, excelling academically.

Currently, in her third year of graduation, Shrabanti aspires to pursue a career in teaching. Her ambition extends beyond personal success; she aims to become a role model for other first-generation learners in her village.



Nisha Khatun

Nisha Khatun, an 18-year-old, is currently pursuing an undergraduate degree in Science. This determined and exceptionally diligent young woman is in her first year of university studies, but yet she is far from reaching her goal of establishing a career in teaching.

Hailing from a deeply conservative family, Nisha faces challenges, with parents who have limited literacy. Her father, Fakruddin Gayen, works as a driver, labouring behind the wheel for up to 12 hours a day to sustain their large family. However, his earnings barely cover their expenses.

Despite the economic hardships her family endures, Nisha perseveres, driven by her academic pursuits. Despite initial resistance, she remains steadfast in her studies, aided by financial support from ARWS through educational scholarships.

In her village, Nisha stands out as one of the few students pursuing a Science degree. We take pride in her determination & pledge our ongoing support until she achieves financial independence.



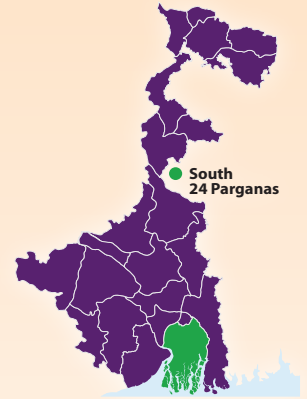


Healthcare



Geographical Area: South 24 Parganas, West Bengal

- ☀ Mobile health clinics & camps
- ☀ Prevention of STDs, HIV/AIDS, TB, Malaria & other diseases
- ☀ Dental OPD
- ☀ Prevention, education & awareness
- ☀ Access, action, awareness & advocacy



No. of Direct Beneficiaries in 2022-23: 11,745/- individuals comprising of adult and adolescent males/females and infants.

Name of Village	No of Infants below 2	No of Children 3 to 12	No of Adolescents 13 to 18	No of Adults
Bhadura(Haldarpara)	96	520	52	3220
Balarampur	50	336	240	2976
Ashurali	60	335	200	2549
Gondia	65	350	190	3000
Total: 14,239 individuals	271	1541	682	11745





Community Healthcare



This project is being implemented in the following villages: Naltala, Patdaha, Sankua, Sankarparulia, Kashipur and Taraganj . The primary focus of this intervention is to improve the health of people from below poverty line (BPL) communities. Our intervention strategy is based on four modules:

i) Awareness ii) Action iii) Access iv) Advocacy

The project is facilitated through the stakeholders of two villages Gondia and Kashipur by building a consortium of action groups, which work to meet the healthcare needs of the community.

During our intervention we have used needs-based and rights-based approaches to improve the health status of the village population.

- ☀ Promoting awareness on healthcare, illness prevention & treatment and government services and schemes.
- ☀ Empowering communities to take ownership and responsibility of their own health.
- ☀ Facilitating and providing access to healthcare services through health clinics.
- ☀ Advocating for improved water and sanitation (WASH) amenities and improved healthcare services.

Target Groups:

- ☀ Mothers and Children
- ☀ Adolescent boys and girls

Specific focus areas during the project period:

- ☀ Awareness camps on health and hygiene and water borne disease.
- ☀ Health clinics for mothers, children and adolescents.
- ☀ Community health awareness camps and clinics for cancer awareness, tuberculosis, dengue and malaria and other communicable and non-communicable diseases.
- ☀ Dental health clinics and eye camps
- ☀ Reduction of malnutrition





Community Healthcare



Misguided priorities, staffing issues, and lack of access and diagnostic services are some of the issues plaguing rural healthcare in West Bengal. Health centres all over the state are short of resources, especially in terms of human resources, as not much effort has been put into building the health workforce's capacities. Failing public health infrastructure in rural healthcare is proving to be dangerous in West Bengal.

The peripheral primary and secondary healthcare institutions have been deprived of the resources and equipment to deliver basic healthcare services to the population. Government-run rural hospitals are unable to provide high-quality healthcare to poorer sections of the population who find it immensely difficult to travel to larger towns or Kolkata to avail of a better and wider gamut of healthcare services. This puts an enormous strain on nonprofits like Anirban Rural Welfare Society (ARWS), who despite the financial challenges of the post-COVID-19 pandemic are committed to providing quality healthcare to the rural poor.

ARWS works in one of the most underdeveloped areas of West Bengal. The loss of livelihood for the people in South 24 Parganas during the COVID-19 pandemic continues to have a huge negative impact on healthcare in our project areas. Due to the philanthropy of our funding partners, we continue to provide basic healthcare services like diagnostic tests, OPD facilities for communicable and non-communicable diseases, and dental and ophthalmologic checkups and interventions. ARWS has also launched programmes to improve MHM practices, reduce malnutrition in pregnant women and children etc and reduce waterborne diseases.

Due to the restrictions during the two years of the pandemic, we were unable to conduct our large-scale medical camps; however, these camps resumed in 2022-23.



Top: ARWS' OPD. Lower row: OPD Pharmacy and ambulance service



Community Healthcare Blindness Eradication Project



Project Status:








ARWS' Out Patient Department (OPD) strives to ensure the holistic medical treatment of underserved people living below the poverty line in and around South 24 Parganas who would otherwise be deprived of necessary medical treatment. The OPD building was established in October 2017, to specifically cater to the out-patients department, diagnostic centre and a mobile outreach clinic thus reaching out to rural populations.

The OPD structure was designed so that each of these disciplines could support the other to ensure that patients receive a high-quality service. ARWS' OPD operates on the patients 'ability to pay' basis; but in most cases, our patients live below the poverty line and thus receive free medical treatment.

Our ophthalmological OPD services facilitate the provision of primary eye care services to underprivileged children and adults from rural backgrounds. Our programme ensures that children studying in local and government schools and marginalized and underserved people from villages in S 24 Parganas do not suffer from impaired vision. We constantly strive to improve the vision of children and adults in the catchment area of our project sites. Many patients who were diagnosed with refractive errors have been successfully treated.

By distributing leaflets and through awareness camps we also impart good eye care practices. These camps have been instrumental in the early detection and cure of ophthalmological ailments.

Aims and Objectives:

-  Organising awareness camps in government schools in South 24 Parganas on the availability of eyecare facilities and services.
-  Providing treatment to children post-screening.
-  Registration of primary eye care initiatives with a focus on early detection through awareness and screening camps.
-  Treatment and referrals for cataracts and other eye-related diseases by networking with city hospitals or Rotary Club after conducting specialized eye clinics.
-  Follow-ups concerning the numbers of children whose sight has been restored after being identified with a cataract or other eye diseases.
-  Accessing the systems of medical assessment of children with visual impairment and facilitating the provision of assistive aids like Low Vision and Braille devices as per their needs.
-  Linking children with visual impairments with special education establishments after they examined by an ophthalmologist and receive medical, surgical, optical or low-vision devices to maximize their potential.



Community Healthcare Blindness Eradication Project



Eye diseases identified in children:

- ☀ Amblyopia
- ☀ Allergic Conjunctivitis
- ☀ Refractive errors
- ☀ Near Sightedness
- ☀ Vision disorder
- ☀ Astigmatism
- ☀ Eye injuries
- ☀ Dry eye syndrome
- ☀ Anisometropia
- ☀ Exotropia
- ☀ Esotropia
- ☀ Retinoblastoma
- ☀ Stye
- ☀ Eye infections due to insects

Eye diseases identified in adults:

- ☀ AMD (Age-Related Macular Degeneration)
- ☀ Cataract
- ☀ Central Retinal Vein Occlusion
- ☀ Diabetes Eye Disease
- ☀ Diabetic Macular Oedema
- ☀ Diabetic Retinopathy
- ☀ Dry Age-related Macular Degeneration (AMD)
- ☀ Dry eye
- ☀ Floaters
- ☀ Glaucoma
- ☀ Refractive error (myopia, hyperopia, astigmatism)
- ☀ Retinal tears and detachments
- ☀ Symptomatic Vitreomacular Adhesion
- ☀ Uveitis
- ☀ Eye infection because of insect contact
- ☀ Allergic Conjunctivitis

Eye infection & cases of vitamin deficiency, were found to be a common concern among children and adults in the community and thus medicines were distributed free of cost.

Patient Attendance in Eye camps 2022-23			
Age Group	Females	Males	Total
Adolescents	3	3	6
Adults	120	59	179
Children	11	3	14
Infants	0	0	0
Senior Citizens	49	25	74
Total			273
Total number of eye camps 2022-23			12





Community Healthcare

Reducing Malnutrition



Project Status:

ARWS conducted 16 nutrition drives in 2022-23 due to which 9500 children and adolescents from the age group of 3 to 16 years have benefitted.

Objectives:

The main hurdle in improving the living conditions for women and children in our project area is increasing the level of awareness in a community that is largely uneducated and thus resistant to change.

In India, infant mortality and malnutrition among young children below the age of five is due to greater susceptibility to infections. This correlation is most visible in rural communities and BPL families. Scientific evidence clearly proves that the chronic effects of malnutrition can be reversed by providing nutritional supplements in the first few years of a child's life. Through its advocacy and awareness programmes and through direct intervention ARWS attends to children at risk of severe malnutrition by providing them with nutritious meals, nutritional supplements and free medical advice.













Community Healthcare

Reproductive Healthcare & MHM



Enhancing reproductive healthcare and menstrual hygiene practices entails comprehensive advocacy and awareness campaigns. Our goal is to instigate behavioural changes that not only mitigate the risk of reproductive tract infections but also ensure widespread access to free or discounted menstrual hygiene products. These products are not just distributed but crafted by the skilled women in our Self-Help Groups (SHGs).

Here is our plan to bring about these improvements:

-  **Tailored Awareness Campaigns:** Targeted workshops, seminars, and community engagements to impart crucial knowledge on reproductive health and menstrual hygiene. These initiatives will emphasize the significance of proper hygiene practices.
-  **Empowering Women through SHGs:** By collaborating with our SHGs, we aim to not only produce menstrual hygiene products but also economically empower women. This approach not only benefits the health sector but also strengthens local economies.
-  **Holistic Healthcare Services:** Establish health camps offering comprehensive check-ups and consultations focused on reproductive health. This allows women to access crucial healthcare services conveniently.
-  **Advocacy for Accessible Policies:** Advocate for policies that promote easy access to affordable menstrual hygiene products in schools, workplaces, and communities.
-  **Engaging Community Leaders:** Garner support from influential community leaders and local authorities to endorse our initiatives. Their involvement will help break taboos and widen our reach within the community.
-  **Effective Communication Strategies:** Utilise diverse media channels, including social media, radio, television, and print, to dispel myths and encourage open discussions regarding menstruation and reproductive health.
-  **Continuous Evaluation and Enhancement:** Regularly assess the impact of our campaigns to fine-tune strategies and ensure their efficacy. This allows us to continually improve and adapt our approaches for maximum effectiveness.
-  **Our commitment** lies not only in running campaigns but in fostering sustainable change. By integrating advocacy, awareness, and local manufacturing, we envision a lasting impact on women's health and hygiene, fostering healthier and more informed communities.



Community Healthcare

Reproductive Healthcare & MHM



Anirban Rural Welfare Society has set up a sanitary napkin manufacturing unit in Gondia Village, South 24 Parganas. This is an extension of our MHM awareness programmes in the villages around our project site. This project is in consonance with SDG Goal 8 - Decent work & economic growth.

Objectives:

This project provides sustainable employment to 30 women. Other than the women who work in the unit, other women will be encouraged to sell the napkins in the villages around Diamond Harbour. We have named the brand 'Freedom.'

Other than direct door-to-door sales, girl's schools will be encouraged to procure the pads, they will also be sold in our OPD pharmacy as well as other local pharmacies.

Although the women in our production unit are not highly qualified, their inner desire to make a difference in the lives of other women ensure a high level of competency and quality. We have a stringent quality check and all the napkins are sanitised in a UV steriliser.



Other than giving women who were previously unemployed, a chance to become financially independent, this project has also indirectly helped in improving the reproductive health of women.

Improved levels of awareness due to peer interactions and intergenerational learning have encouraged a larger number of women in seven villages of South 24 Parganas (that are in the catchment area of our project sites) to adopt better menstrual hygiene management practices. This has consequently led to reduced incidences of reproductive tract infections.



Community Healthcare Reproductive Healthcare & MHM



Distribution of sanitary napkins in the following villages of South 24 Parganas: Gondia, Sankarparulia, Kashipur, Sankua, Naltala, Patdaha and Taraganj.



Community Healthcare

Sanitation (WASH)



Improving sanitation is a key priority of the government, which has introduced its flagship programme the ‘Swachh Bharat Abhiyan’ to clean India. ARWS has been at the forefront of promoting dignity and safety by facilitating the provision of clean toilets for boys and girls and other WASH facilities. We also promote best self-hygiene and menstrual hygiene practices among the communities we work with.

Objectives:

The objective is to improve the health and hygiene practices of students in primary and secondary education centres by facilitating the construction of sanitation facilities and providing potable water, conducting awareness sessions on personal and environmental hygiene and inculcating an accountability process which will ensure the care, maintenance and continued usage of the sanitation facilities.

Beneficiaries and Achievements:

- ☀ ARWS facilitated the construction of sanitation facilities with three toilet chambers and a septic tank for 300 children. The toilets were designed to ensure accessibility for small children. Awareness sessions on best hygiene practices for boys and girls were also conducted.
- ☀ Advocacy was conducted on the following topics: Usage of toilets, the importance of flushing and hand-washing, safe water handling and storage, why open defecation should be discouraged, preventing water-borne diseases and garbage disposal. Due to our intervention, hygiene education is a part of the school curriculum, the methodology was based on the living conditions and daily behaviour of the beneficiaries.
- ☀ Children and women in nearby villages like Gondia now have access to safe and arsenic-free water.
- ☀ There has been a reduction in incidents of waterborne diseases in adults and children in the community due to improved sanitation. This will result in increased productivity and reduction in health-related debt burden in a few years.
- ☀ Improved hygiene standards and decreased absenteeism resulted in an improvement in the teaching and learning environment for students and teachers.
- ☀ Facilitating the construction of tubewells with water filtration and pumping facilities.



Facilitating the provision of potable water to communities to reduce waterborne diseases.

Vocational Skill Training

Project: Community Vegetable Garden

Anirban Rural Welfare Society has set up a community vegetable garden in Gondia Village, South 24 Parganas. This is an extension of our rural livelihood generation programmes in the villages around our project sites. This is in consonance with SDG Goal 8.

Objectives:

In the year 2015, fifty women in our project area were encouraged to form a local Self-Help Group (SHG) to grow their own fruits and vegetables. This was done to encourage entrepreneurship skills and ensure livelihood for these largely uneducated women in the community. The farming equipment was sponsored by Multi-Purpose Logistics Module, and the training and land for the community vegetable garden was provided by ARWS.

In 2022-23, our community vegetable garden provided livelihood to 82 women and 11 men. Some of these women and men work in the vegetable garden and greenhouse, while others sell the produce. A part of the produce is also used to support our malnutrition reduction programmes in the catchment area of our project office and sites.



Project: Animal Husbandry

Many poor people in rural areas of South 24 Parganas are dependent on livestock farming for their livelihood. Anirban Rural Welfare Society's animal husbandry initiative in the catchment areas around its project sites plays a major role in supplementing family income and generating gainful employment in the villages, particularly among landless labourers, small and marginal farmers, and women.

Objectives:

Employment opportunities in the traditional agriculture sector are shrinking rapidly and there is virtually no scope for employment of rural unskilled youths in capital intensive industrial units.

On the other hand, demands for milk, meat, egg & other livestock-related products are growing exponentially due to population explosion, high GDP growth, growing urbanization and change in the food habits of the middle and upper strata of society. Animal Husbandry and dairy sectors, therefore, have the potential to open up new vistas for employment generation in rural areas. This project was initiated to provide livelihood opportunities to semi-literate and uneducated people in the catchment area of our project sites.



Project: Skill Development & Livelihood

Project Name	Capgemini Digital Academy with ARWS
Location	Bengaluru, Chennai
Reporting period	March 2019 – June 2022
Date Submitted	25 th October 2023

Programme Design

- ☀ Capgemini in partnership with ARWS and EduBridge has set a target to train 1952 unemployed youth candidates in a span of 3 years
- ☀ Leap Digital Academy of Bangalore & Chennai was renewed for another 3 years in 2019
- ☀ Employment linked Skill training to be delivered to youth and 70% of the candidates to be placed in jobs with salaries above minimum wages.
- ☀ Joint Certification from Capgemini, NSDC, ARWS & EduBridge to be provided to all candidates who successfully complete the training
- ☀ Technology driven Training delivered through the Learning Management system in the courses mentioned in the below chart.

Courses Offered	Sector	Duration
Software Testing	IT	530 hours
Web Developer	IT	530 hours
Software Developer	IT	530 hours
Data Analytics (BI/I&D)	IT	530 hours
Mainframe	IT	384 hours
CIS Program	IT	90 hours
Java Full Stack Developer	IT	455 hours



Activity oriented training methodology to make training impactful.

Curriculum to include both job role specific training as well as Foundation Skills/Soft skills.

Project Execution & Activities

Online Mobilisation

- ☀ Various channels were used such as:
- ☀ Job Portals like Naukri, etc.
- ☀ Social Media platforms like LinkedIn, Facebook, etc.
- ☀ Newspaper Advertisements
- ☀ College Data Sourcing
- ☀ Coaching Institutes Candidate Database
- ☀ Candidate, Trainer, EduBridge Staff and NGO Partner Referrals
- ☀ Other Business Partners



Candidate Enrolment Process

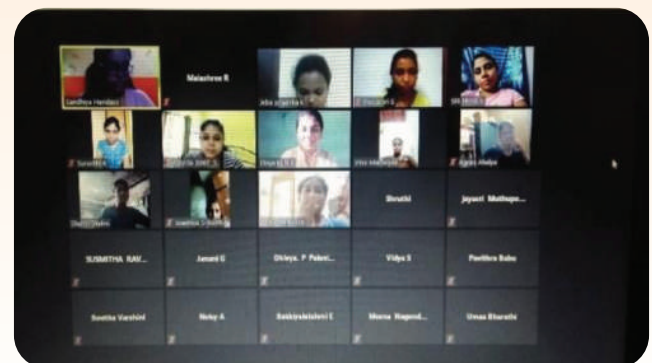
- ☀ Interested candidates filled the Online Registration Form through EduBridge website.
- ☀ Counsellor contacted the candidates within 24 hours of the candidate's enquiry.
- ☀ The candidates were pre-screened as per the Eligibility Criteria.
- ☀ The candidates were counselled and provided with the course details and placement opportunities.
- ☀ Interested candidates were then provided with online payment options to enroll for the course.
- ☀ A minimal amount of INR 2000 was charged to the candidates.
- ☀ When a candidate registered for a program, an OTP was sent to the candidate's mobile number. Only once the OTP was verified by the counsellor, the registration was completed and the batch schedule was shared with the candidate. SMS was sent to the candidate 2 days prior to the commencement of the training start date.



Activities & Outputs

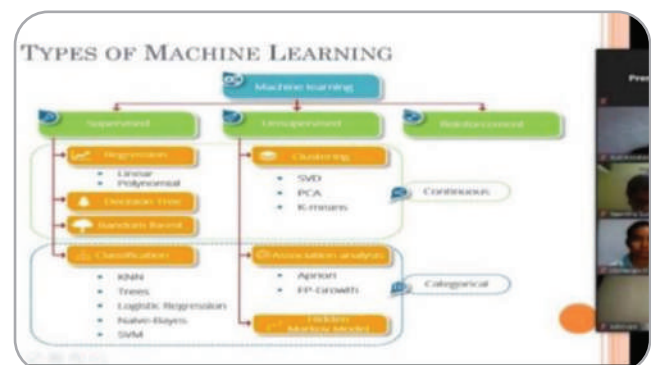
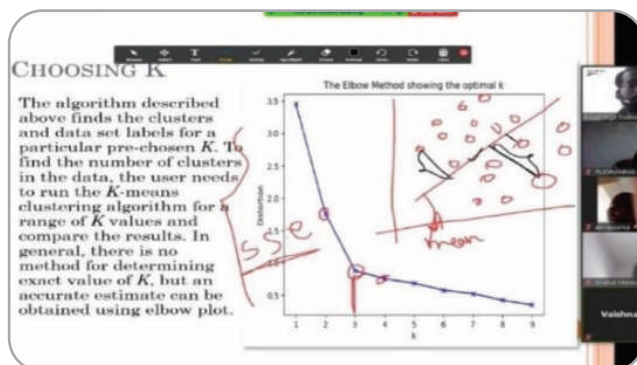
Activity 1

Status	Achieved
Objective	Communication Skills
Activity Date	25 th November 2019
Progress	Candidates were trained to be involved and improve their communication skills
Output Created	As part of their personal and professional development, candidates learnt different ways of greeting, responding, introducing, how to strike a conversation and right way to ask questions.



Activity 2

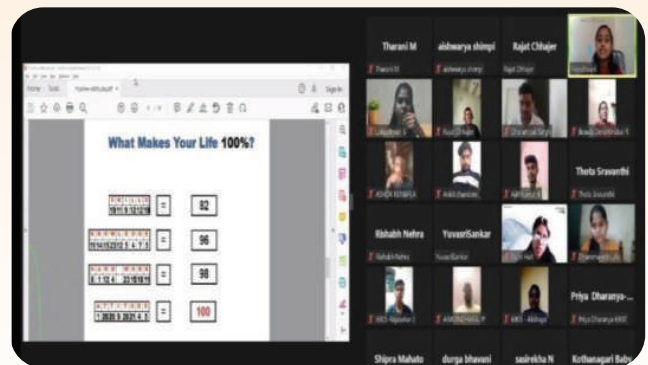
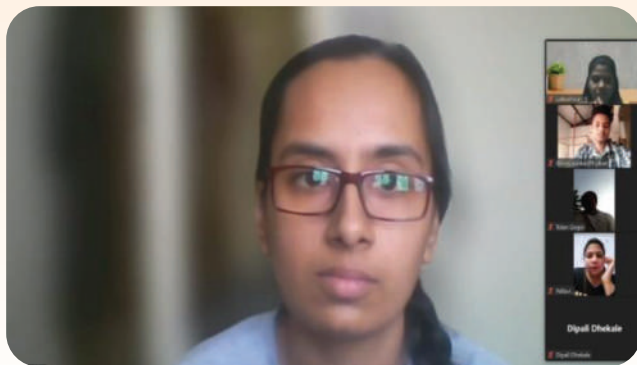
Status	Achieved
Objective	Domain Session - Machine Learning
Activity Date	5 th Jan 2020
Progress	Trainers covered a mix of Computer Science and IT along with Math and Statistics.
Output Created	Candidates learnt to perform tasks with the help of programming language. They even learnt what are the different types of machine learning and types of clustering and how they can implement these learnings while performing their tasks.



Activities & Outputs

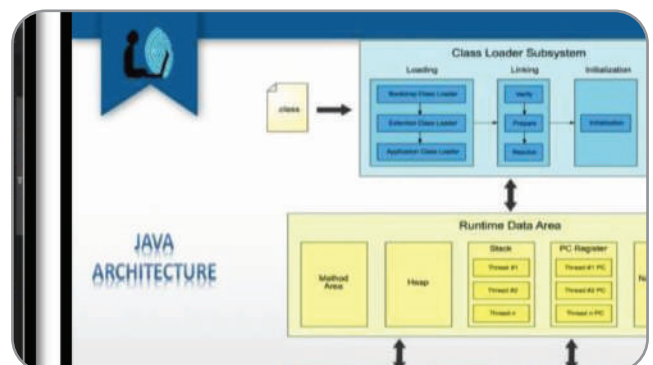
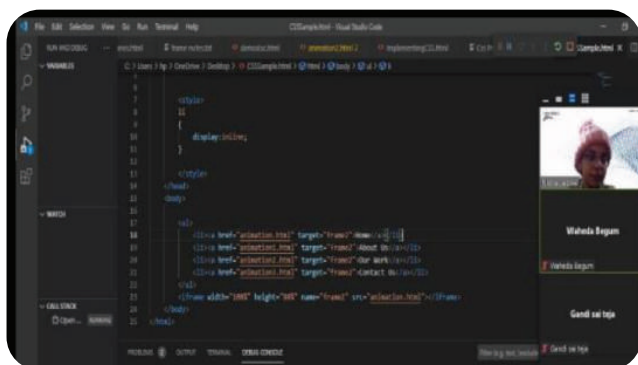
Activity 3

Status	Achieved
Objective	Guest Lecture – Positive Attitude
Activity Date	25th Sept 2021
Progress	Volunteers trained the candidates in developing a positive attitude
Output Created	As a part of personal and professional development the learners were trained on how to remain positive in all situations. They also learnt how to be positive at workplace through real life examples of industry experts.



Activity 4

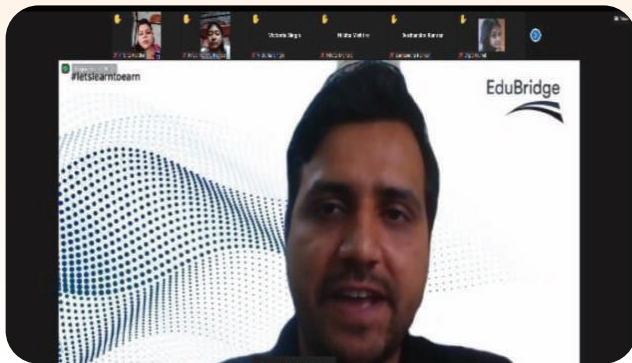
Status	Achieved
Objective	Java Architecture
Activity Date	18th March 2022
Progress	Candidates were trained on upgrading their domain skills
Output Created	Learners learnt how to integrate the process of interpretation and compilation. They also learnt how to define all the processes involved in creating a Java program.



Activities & Outputs

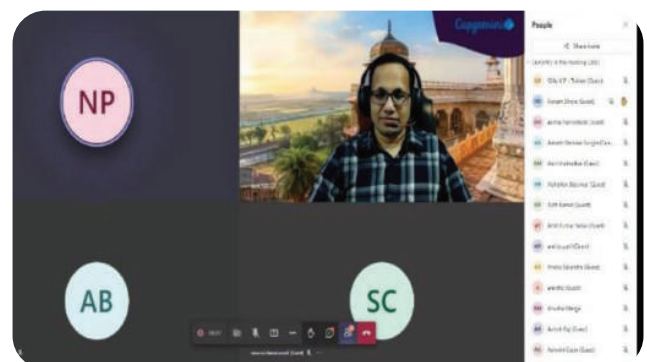
Activity 5

Status	Achieved
Objective	Guest Lecture – Mock Interviews
Activity Date	20 th April 2022
Progress	Mock Interviews conducted to train candidates on how to perform in live interview
Output Created	Leaners got an opportunity to how to perform in Mock interviews, what all questions will be asked and how to choose your words wisely while responding. They also learnt how to groom themselves and be presentable in front of the employer.



Activity 6

Status	Achieved
Objective	Leadership Connect
Activity Date	5 th May 2022
Progress	Work Culture and Opportunities at Capgemini
Output Created	The session was conducted by a Capgemini Leader wherein the candidates got a perspective of what is the work culture at Capgemini and what career opportunities does Capgemini provide. Candidates really had a great learning experience and got a lot of insights.



Activities & Outputs

Activity 7

Status	Achieved
Objective	Guest Lecture – Career Counselling
Activity Date	18 th June 2022
Progress	Volunteer shared her expertise and counselled the candidates with regards to their career
Output Created	Candidates got great insights on how to choose the right career and how to plan their career. Candidates even asked a lot of questions and Volunteer was very active in solving all their queries and guided them well.



Agenda of this session

- Objective of this session
- What is career planning?
- Why career planning is important?
- How to discover your career?
- Steps involve in career planning
- What is the right for career planning?
- Need of career planning
- Benefits of career counselling
- Myths about career planning
- Success stories of career planning
- Lesson to be learnt

Activity 8

Status	Achieved
Objective	Guest Lecture – Critical Thinking
Activity Date	25 th June 2022
Progress	Industry experts trained candidates on how to think in critical situations.
Output Created	Candidates polished their observational skills, communication skills and problem-solving skills in this session. They learnt how to make reasoned judgments that are logical and well-thought out



Step 1: Knowledge

The basic level of acquisition of knowledge requires the student to be able to exhibit memory of previously learned material by recalling facts, terms, basic concepts and answers.

Keywords:
Define, list, describe, identify, show, name, quote

Step 2: Comprehension

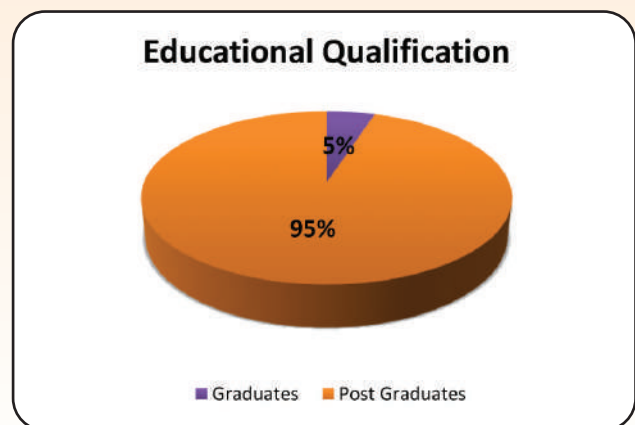
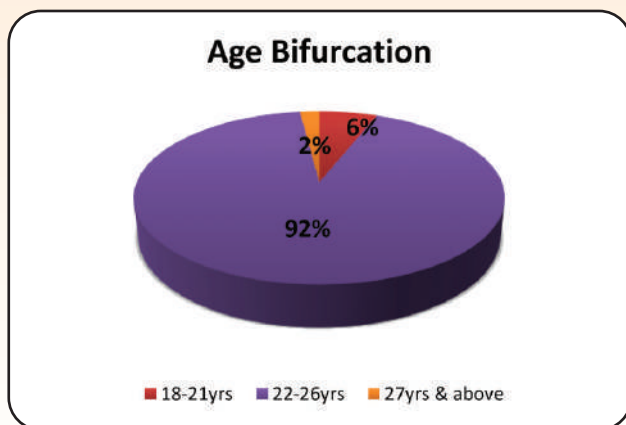
The images in the Activities and Outputs sections are screen shots from actual training sessions

Impact Analysis

Diversity & Inclusion, Targeting the right audience

The objective of the program is to transform the lives of the underprivileged youth by giving them employment linked Skill training and placing them with corporates with salaries above minimum wages. We mobilize youth keeping in mind the following – Inclusion of Women in the program, Inclusion of Youth whose family income is very low (< 5 lpa) and youth who have not been able to benefit from the formal education system (non- graduates). Please find below some analysis of the participants we have enrolled for the program which basically demonstrates that we have mobilized the right audience.

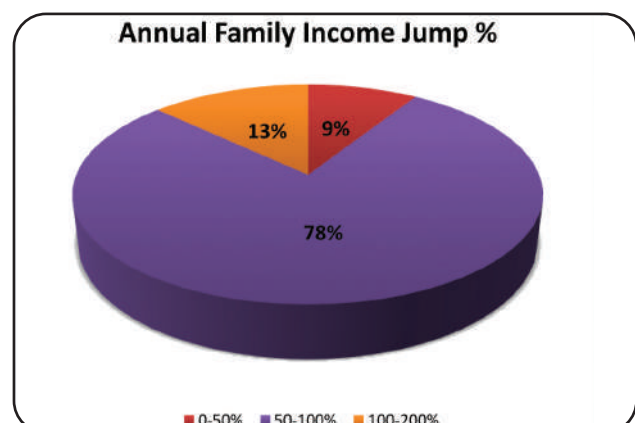
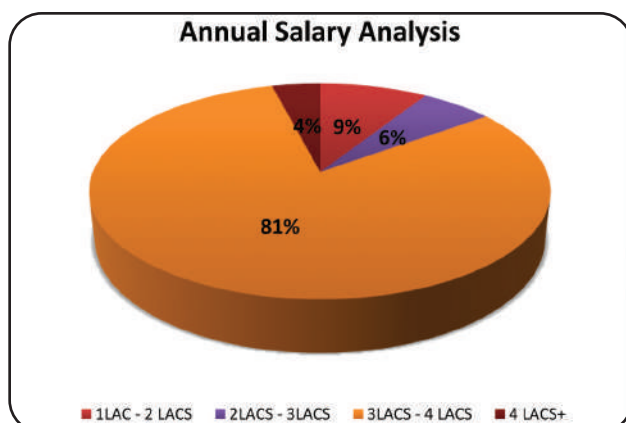
Most of the candidates are between the ages of 18 to 26 years. The training is being imparted to the right set of candidates and they are being trained according to the industry standard.



Maximum candidates are Graduates which is the need of the project. We are mobilizing candidates according to the set parameters of the course.

- ☀ We have a healthy mix of 66% females and 34% males in the program. This again manifests inclusivity in the program.
- ☀ Maximum number of candidates come from families whose annual income is between INR 1 lac to 2 lacs per annum.
- ☀ Through the project, we are trying to uplift the families and make an impact in their life. Upon completion of course, a candidate can expect 50% – 100% in their family income after being placed.

Placement Analysis



Impact Analysis

Placement Analysis

- ☀ Total of 1192 candidates have been placed till date with different corporates like Accenture, Amazon, TCS, Axis
- ☀ Bank, Cognizant, Atos Syntel, Infosys, HCL, Bridgetree, Xpheno, Suther land, ZOHO, Smart E, Sys Arc, Softeon India Pvt ltd, ILantus Pvt Ltd
- ☀ Bangalore has been able to place 89 Candidates. Chennai has been able to place 100 Candidates.
- ☀ Highest earning candidate received an annual salary of INR 45721 at ILantus Pvt Ltd.
- ☀ Average monthly salary offered was INR 24840/-
- ☀ Candidates upon placement have been able to increase their standard of living and fulfil the dream of working with marque clients like Capgemini, Accenture, TCS, Wipro, Cognizant, HCL, Infosys etc.
- ☀ Here we have noticed that most of the candidates observed a 50-100% increase in their family income due to being placed on jobs with a good CTC.

Top Recruiters

Company	Total Placed	Average Monthly Salary Offered
Capgemini	453	23831
Accenture	53	23928
TCS	58	23039
Infosys	33	23230
Cognizant	17	21622
WIPRO	17	23396
HCL	16	21500



Success Stories

Name: Jaya Chithra
Placed with: Capgemini
Designation: Cloud Infra Engineer
Annual salary offered: INR 3,00,000/-



I am Jaya Chithra, and my journey has been far from smooth, unlike the typical experience of most young people. I hail from a middle-class family of five, and our financial struggles have been a constant presence. My father, the sole breadwinner, works as a welder.

My siblings and I are close in age and share a common dream of pursuing engineering. However, financing the education of all three of us simultaneously posed a significant challenge for my father. To meet our educational needs, he had to borrow money from banks and relatives. Although my sister secured a job in the IT field after graduation, it only partially alleviated our financial burden.

My early attempts at job interviews were met with repeated rejections, leaving me perplexed about the reasons behind them. Eventually, I realized that my communication skills & confidence were the underlying issues. To address these shortcomings, I enrolled in EduBridge's CIS Program. The experience was eye-opening, and I am immensely grateful to my trainers who not only helped me overcome my deficiencies but also guided me towards securing a position at Capgemini. Receiving my offer letter felt like reaching cloud nine.

I am delighted that our family's support network has strengthened, with both my sister and me contributing to my father's financial well-being. I recognize that I have a long road ahead and many more milestones to achieve in life. This is just the beginning, & I owe a tremendous debt of gratitude to Capgemini & EduBridge for this incredible opportunity.

Name: Rudhra T
Placed with: Capgemini
Designation: Software Developer
Annual salary offered: INR 4,80,000/-



I am Rudhra, an engineering graduate residing in Pondicherry. In my family of five, my mother is a homemaker, and my younger brother is still pursuing his studies. Previously, we lived with my grandparents, who provided financial support and took care of us, as no one else was earning in my family. Unfortunately, after my grandparents passed away, only the three of us remained.

I completed my graduation in 2020 and embarked on my journey with EduBridge in 2021. During my six months at EduBridge, I immersed myself in the Java Full Stack course, where I not only honed my technical skills but also transformed my communication abilities. Having received my primary education in Tamil, I initially lacked confidence in English. However, my dedicated trainers invested significant efforts in me, and now I can confidently converse in English. This newfound skill is my most valuable takeaway.

A priceless moment in my journey was receiving the confirmation call from Capgemini. Clearing all my interview rounds and securing this job on my first attempt brought me immense joy. My mother shared in my elation upon hearing this news.

As the sole breadwinner of my family, I carry numerous responsibilities, including funding my brother's education and managing household finances. This job at Capgemini is not only a significant milestone for me but also a life-changing opportunity for my entire family. I extend my heartfelt gratitude to Capgemini and EduBridge for this remarkable opportunity. It's not just about learning Java; it's about earning a place in a prestigious organization. Thank you for this transformative experience.

Success Stories

Name: Veena Shellikeri
Placed with: Capgemini
Designation: Software Developer
Annual salary offered: INR 4,80,000/-



I am Veena Shellikeri, originally from Bagalkot, Karnataka, and I belong to a family of five members. My journey through life has been nothing short of an emotional roller coaster, marked by the departure of loved ones one after another. It began with the tragic loss of my sister's child during childbirth, followed by her untimely demise just days later. During these challenging times, my mother provided unwavering support. However, life had its own plans, and I lost my mother within the next three months. Although four years have passed, the memories of that phase still live within me.

My father has been operating a spice shop for over 30 years. He encouraged me to move forward and explore opportunities in Bangalore, including pursuing a valuable course to secure a job. That's when EduBridge entered my life. I enrolled in their Java Full Stack Course, which not only enhanced my understanding of the fundamentals but also instilled self-belief in me. Thanks to the EduBridge team, I received a placement offer from Capgemini.

Alongside my job, I assist my father in packaging spices and delivering them across India. This education has enabled both my father and me to navigate ongoing circumstances and strive for a better life. We support each other in every possible way, and I am deeply grateful to Capgemini and EduBridge for providing a strong foundation for individuals like me and empowering us to overcome challenges and achieve success in life.

Name: Sneha S
Placed with: Capgemini
Designation: Analyst
Annual salary offered: INR 3,00,000/-



I am Sneha S, hailing from Bangalore, Karnataka, and holding an engineering degree. My family consists of three members, and I reside with my parents. My mother is a homemaker, and my father, a retired driver, concluded his last working year in 2017. Since then, we encountered several financial challenges. His pension amounted to Rs 15,000, which proved insufficient to cover household expenses, let alone my education fees. To overcome these hurdles, we had to resort to an education loan.

I completed my graduation in 2020 with high hopes of securing a job through campus placement, which would have provided some relief to my family. However, this option did not materialize in my favour. To intensify matters, the pandemic struck, further worsening our situation.

During this period, EduBridge entered my life, but I failed to grasp the opportunity and let it slip through my fingers in 2021. To this day, I regret not seizing it earlier. Nonetheless, as they say, "better late than never." I encountered EduBridge once again, and this time, I wholeheartedly embraced the opportunity. It has undeniably been one of the best decisions of my life.

Throughout my journey with EduBridge, I acquired a plethora of skills that ultimately led me to secure my first job at Capgemini. Presently, I am the sole breadwinner of my family, and we have started moving towards financial stability. I can manage our expenses and gradually repay my education loan. I extend a heartfelt thank you to Capgemini and EduBridge for illuminating our path during these challenging times.

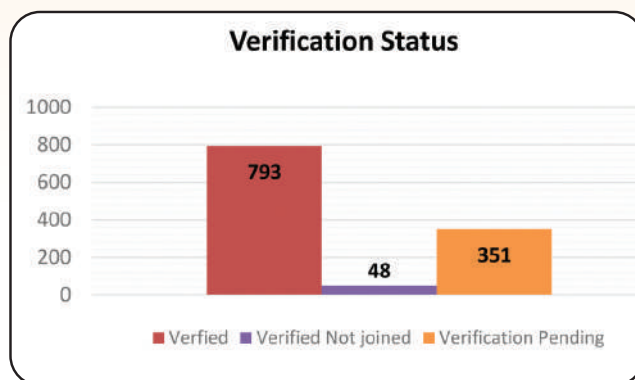
Post Placement Analysis

Verification Analysis

Following the successful placements of candidates, our post-placement team initiates the verification process. This step involves individual outreach to each candidate via phone calls, with the objective of confirming and validating their placement details. The details subject to verification include the name of the company they have been placed with, their job title, the salary offered, provision of placement documentation, and the duration of their employment.

- ☀ **During the verification calls, candidates fall into three categories:**
- ☀ **Verified:** Candidates who satisfactorily meet all the verification criteria listed above.
- ☀ **Verified but not joined:** Some candidates meet all the criteria but, for various reasons, do not join the employing organization as expected. They are categorized as "Verified Not Joined."
- ☀ **Verification pending:** Candidates who do not immediately respond or are uncontactable for some reason are classified as "Verification Pending." These are placed in a waiting list and are re-contacted for verification.

1192 Placed Candidates have been bifurcated into 3 categories represented below:



The program completed 3 successful years

2307 learners enrolled across 2 locations

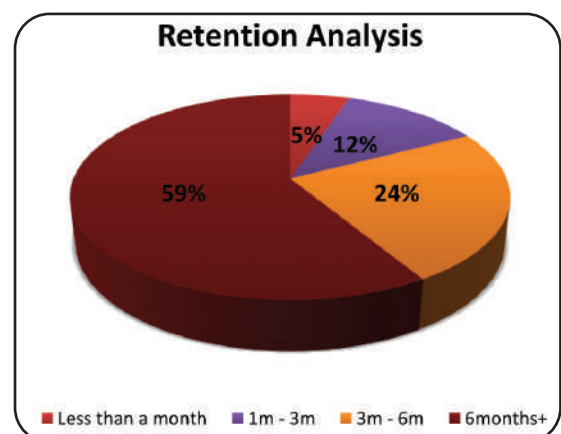
2057 learners completed their training in 3 years

1192 beneficiaries placed at top companies

75% average increase in annual family income

Verification Analysis

- ☀ We have been able to retain 525 candidates for more than 6 months with different recruiters.
- ☀ 5% of the candidates have recently joined and hence it exhibits less % compared to others.
- ☀ 12% of the candidates have retained themselves for 1 to 3 months in the same organization.
- ☀ 24% of the candidates have retained themselves for 3 to 6 months in the same organization.
- ☀ 59% of the candidates have retained themselves for 6 months & above.



Organisational Details & Legal Compliances

Staffers and Volunteers:

Category:	No of Members:	Male Members:	Female Members:
Staffers	32	9	23
Consultants	2	1	1
Volunteers	18	3	15
Total	45	13	39

Due Diligence Documents:

Diligence Documents:	Reference Number:	Validity of Registration: DD/MM/YYYY
Society Registration Act XVI 1962, West Bengal	S/11/925/2000-2001	One Time
Renewal of Registration	ID No.- S1L925 GRN: 19-2017 18-01188 1989-1 GRN Date: 22.11.2017 BRN: 114375542	Yearly - Updated
Section 12A of the IT Act 1961	U/S 80G DIT(E)/8048E/120/05-06	One Time
Section 80G(5)(VI) of the IT Act 1961	U/S 80G Perpetuity : DIT(E)/344 8E/120/05-06	One time as per consequent upon omission of the proviso to sec U/S 80G(5)(VI) of the IT Act read with CBDT circular dated 27.10.2010
Permanent Account Number (PAN)	AAAAA8176A	One Time
FCRA Registration Number	FCRA No. 147110790 dated 24.01.2007	Renewed in September 2023
FCRA Return	Submitted on 9/11/2018	Yearly
TAN Number	CALA19112C	One Time
Credibility Alliance	CA/12/2016	Valid till 14/04/2021
Darpan ID	WB/2017/0181756	One Time

Organisational Details & Legal Compliances

Name of the organisation:	Anirban Rural Welfare Society
Nature of the society:	Society
Postal Address:	Village Gondia, PO-Bhadura, PS-Ramnagar, Diamond Harbour, South 24 Parganas, Pin code-743504, West Bengal.
Telephone Numbers:	+91 (033) 2428-4515, +91 9830389745, +91 9831237210
Email:	info@anirban.org.in, anirbanrural@gmail.com
Website:	www.anirban.org.in
Contact person & designation:	Dr Md. Sahajahan Sheikh, Secretary, Ph no: +91 9831237210
Alternative contact person:	Dr Asif Sheikh, Ph no: +91 8972253334

Anirban Rural welfare Society's Current Executive Board Members

SL NO	NAME	DESIGNATION	ADDRESS	OCCUPATION	RELATIONSHIP/ GUARDIAN/ FAMILY RELATION IF ANY WITH ONE ANOTHER	PAN NO	AADHAR NO
1	Subir Deb Sarkar	President	Village Mala, PO-Mohirampur, PS- Falta, Dist- S 24 PGS, WB, Pin- 743504	Medical Representative	No	BTXPD9248Q	410148150061
2	Tapan Kr Dutta	Vice President	Village Borada, PO-Bhadura, PS- Rammagar, Dist-S 24 PGS, WB, Pin-743504	Retired Manager of Indian Statistical Institute	No	AWVPD6698L	231432148999
3	Dr M Sahajahan Sheikh	Secretary	Village Gondia, PO-Bhadura, PS- Rammagar, Dist-S 24 PGS, WB, Pin-743504	Doctor	No	BYMPS8229J	471287001508
4	Soma Mondal	Treasurer	Village Sankarparulia, PO-Bhadura, PS- Rammagar, Dist-S 24 PGS, WB, Pin-743504	Head-mistress	No	AJLPM3994P	317457788098
5	Sekh Fariduddin Nazir	Member	Village Gajipur, PO-Kukrahati, PS- Sutahata Purba, Dist-Midnapur, WB, Pin-721658	Teacher	No	AOQPN0156A	884647144958
6	Salil Kr. Kanji	Member	Village Mudipur, PO-Panarhat, PS- Rammagar, Dist-S 24 PGS, WB, Pin-743504	Retired Head Master of High School	No	AFLPK4828C	957085483316
7	Subrata Das	Member	Village Bhadura, South 24 parganas, WB, Pin: 743504	Teacher	No	ACMPD1505D	526493116558
8	SK Jalauddin	Member	Village Paschim Nischintapur Purba Para 2, Bonhoogly, south 24 parganas, PIN 700103	Social worker	No	AFMPJ7350P	774920538603

Organisational Details & Legal Compliances

Transparency Disclosures

- ☀ No remuneration, sitting fees or any other sort of compensation was paid to any Board Members
- ☀ No remuneration paid per month to any Board Members
- ☀ No travel reimbursement made to Board Members attending Board Meetings
- ☀ Remuneration paid to the highest paid staff Rs 25000, Rs 7500 and Rs 5000 per month
- ☀ Total cost of National travel by any staff during a year: NIL
- ☀ Remuneration of the lowest paid staff members (part time) is Rs 3000
- ☀ Total cost of International travel by all staff and board members during the year 2020-21: NIL
- ☀ Details of Board Members who have received remunerations/reimbursement during the last financial year: Not applicable

Remuneration to the Staff (INR):

Organisation Head	Amount	Monthly:
Highest paid part-time	7500	Yes
Lowest paid part-time	3000	Yes
Consultants	25000	Yes

Salary Distribution in (INR)	Salary Range		
	Male	Female	Total
<5000	1	15	16
5000-10,000	4	4	8
10001-20,000	4	4	8
>25000	1	1	2
	10	24	34



Audit Reports

ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

BALANCE SHEET AS ON 31ST MARCH, 2023

CAPITAL & LIABILITIES	₹	₹	PROPERTY & ASSETS	₹	₹
CORPUS FUND : B/F	2,19,52,301		FIXED ASSETS		1,21,97,012
Add : Surplus	27,78,455	2,47,30,757	(As per Schedule 'A')		
CURRENT LIABILITIES & PROVISIONS :			CURRENT ASSETS, LOANS & ADVANCES		
Current Liabilities :			Current Assets		
Other Payable		25,109	Closing Stock(As certified by Management)	2,95,471	
			WBSEDC Security Deposit	2,000	
			TDS Receivable AY 2018-19	12,91,895	
			GST Receivable	94,074	16,83,440
			Investment		
			Fixed Deposit		98,285
			Loans & Advances		
			Advance to Parties	1,05,000	
			Other Advances	1,99,440	3,04,440
			Cash & Bank Balances		
			Cash in hand(As certified by Management)	1,50,092	
			Balances at Bank	1,03,22,598	1,04,72,689
		2,47,55,866			2,47,55,866

In terms of our report of even date annexed

For G. CHOUDHURY & ASSOCIATES
CHARTERED ACCOUNTANTS

Firm Regn. No. 310003E

DEVANSHU KEDIA
PARTNER

Membership No. 309113

UDIN: 2330911386XNNA9041

Place: Kolkata

Date: 15th September, 2023

ANIRBAN RURAL WELFARE SOCIETY

Subir Deb Sarkar

President

Subir Deb Sarkar
President

ANIRBAN RURAL WELFARE SOCIETY

Dr. Md. Sahajahan Shiekh

Secretary

Dr. Md. Sahajahan Shiekh
Secretary

ANIRBAN RURAL WELFARE SOCIETY

Soma Mandal

Treasurer

Soma Mandal
Treasurer

Audit Reports

ANIRBAN RURAL WELFARE SOCIETY
Village Gonia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2023

PARTICULARS	₹	₹	PARTICULARS	₹	₹
<u>To Opening Balance:</u>			<u>By General Section A/c:</u>		
Cash in hand	78,840		Bank Charges	5,207	
<u>Cash at bank</u>			Consultancy Charges	6,100	
Axis (FCRA)	2,98,600		Foreign Inward Remittance Charges	3,540	
Axis	41,54,806		Miscellaneous Expenses	2,87,744	
Bandhan Bank (Pharmacy)	12,200		Postage & Courier	2,230	
Bandhan Bank (Polyclinic)	19,670		Driver Salary	1,08,000	
Indusind Bank	12,48,605		Printing and Stationery	61,258	
SBI	26,96,404		FCRA Late fees	3,12,755	
SBI FCRA	5,36,239		Repairs and Maintenance	8,893	
Kotak Mahindra Bank	66,621	91,11,984	Staff Honorarium	92,000	
			Telephone Fax	27,090	
<u>To F.C.R.A. A/c</u>			Travelling & Conveyance	44,165	
Sky Children	32,13,075		Computer Maintenance	15,490	
Donation	9,72,761		Accounting Charges	42,500	
Give a Hand	6,93,476		Filing Fees	4,000	
Fruedeskreis Chotonagpur	86,200	49,65,512	Income Tax & Other Matter	8,000	
			Insurance Charges	11,046	
<u>To General Section A/c:</u>			Audit Fees	11,000	
TDS Receivable	4,20,763		Office Rent	63,000	
Donation Received	3,90,54,303		TDS Payable	1,32,955	
Sales	56,340		Interest on TDS	5,945	
Interest on IT Refund	88,767		Electricity Charges	12,940	12,65,838
Bank Interest	1,24,932	3,97,45,105			
<u>To Balance B/F</u>		5,38,22,601	<u>By Balance B/F</u>		12,65,838
			<u>Non - formal Education A/c:</u>		
			Food Project	82,513	
			Vital	11,914	
					94,427
			<u>EDUCATION & SPONSORSHIP</u>		
			Education Sponsorship		2,69,400
<u>To Balance B/F</u>		5,38,22,601	<u>By Balance B/F</u>		16,29,665
			<u>Health A/c:</u>		
			Health Camps and Treatment		4,71,454
			<u>By Livelihood A/c: CSR life skill training</u>		3,60,02,299
			<u>By Purchase</u>		1,80,881
			<u>By Exp on Sky Children Onlus</u>		28,02,934
			<u>By Exp of OPD & Pharmacy</u>		14,46,138
			<u>By Balance B/F</u>		4,25,33,372
			<u>By Additions of Fixed Assets</u>		8,16,540
			<u>By Closing Balance:</u>		
			Cash in hand	1,50,092	
			<u>Cash at bank</u>		
			Axis (FCRA)	30,276	
			Axis	25,55,445	
			Bandhan Bank	17,200	
			Bandhan Bank	19,486	
			Indusind Bank	12,48,605	
			SBI	61,79,625	
			SBI(FCRA)	1,95,305	
			Kotak Mahindra Bank	76,655	1,04,72,689
		5,38,22,601			5,38,22,601

In terms of our report of even date annexed

For G. CHOUDHURY & ASSOCIATES
CHARTERED ACCOUNTANTS
Firm Regn. No. 310003E

DEVANSHU KEDIA
PARTNER
Membership No. 309113

UDIN: 23309113 BGXNNR9041

Place: Kolkata
Date: 15th September, 2023

ANIRBAN RURAL WELFARE SOCIETY ANIRBAN RURAL WELFARE SOCIETY ANIRBAN RURAL WELFARE SOCIETY

Subir Debbarma Dr. Md. Sahajahan Shikha Soma Mandal

Subir Debbarma
President

Dr. Md. Sahajahan Shikha
Secretary

Soma Mandal
Treasurer

Audit Reports

ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2023

EXPENDITURE	₹	₹	INCOME	₹	₹
To Opening Stock		1,58,895	By General Section A/c:		
To Purchases		1,69,649	By Sales		50,292
To General Section A/c		10,61,748	By Local Contribution : Donation		4,03,46,198
To F.C.R.A. Project A/c:			By F.C.R.A. A/c:		
Non - Formal Education	94,427		Sky Children	32,13,075	
Education & Sponsorship	30,72,334		Donation	9,72,761	
Health	4,71,454		Give a Hand	6,93,476	
Leap Lifehood Project	3,60,02,299		Frueadeskreis Chotonagpur	86,200	49,65,512
OPD & Pharmacy Exp	14,46,138	4,10,86,652	Interest on IT Refund		88,767
			Accrued Interest on FD		6,000
			By Bank Interest		1,24,932
To Depreciation		6,21,771	By Closing Stock		2,95,471
To Surplus carried over to Corpus Fund		27,78,455			
		4,58,77,172			4,58,77,172

In terms of our report of even date annexed

For G. CHOPRA & ASSOCIATES

CHARTERED ACCOUNTANTS ANIRBAN RURAL WELFARE SOCIETY

Firm Regd. No. 310003E

DEVANSH KEDIA

PARTNER

Membership No. 309113

UDIN: 2330911386XNNA9041

Place: Kolkata

Date: 15th September, 2023

Subir Deb Sarkar

President

Dr. Md. Sahajahan Shiekh

Secretary

Soma Mandal

Treasurer

ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

SCHEDULE - "A" OF FIXED ASSETS FORMING PART OF THE BALANCE SHEET AS ON 31ST MARCH, 2023

SL No	Fixed Assets	Rate of Depreciation	Gross Block as on 01.04.22	Addition/ (Deductions)	Gross Block as on 31.03.23	As on 01.04.22	Depreciation For the Year	Total as on 31.03.23	Closing W.D.V. as on 31.03.23	Closing W.D.V. as on 31.03.22
1.	BUILDING Training Centre School Building OPD and Pharmacy Computer Training Centre	10%	4,79,223 34,27,254 53,91,127 5,35,445	- 2,30,000 - -	4,79,223 36,57,254 53,91,127 5,35,445	2,72,932 8,67,390 - -	20,629 2,67,486 - -	2,93,561 11,34,876 - -	1,85,662 25,22,378 53,91,127 5,35,445	2,06,291 25,99,864 53,91,127 5,35,445
2.	FURNITURE & EQUIPMENT Furniture	10%	3,23,481	2,36,540	5,60,021	1,19,744	32,201	1,51,945	4,08,076	2,03,737
3.	PLANT & MACHINERY Sanitary Napkin Machine	15%	5,73,040	3,50,000	9,23,040	99,588	97,268	1,96,855	7,26,185	4,73,453
4.	PLANT & MACHINERY Training Equipments Scan Machine	15%	88,316 13,44,000	- -	88,316 13,44,000	62,835 -	3,822 -	66,657 -	21,659 13,44,000	25,481 13,44,000
5.	COMPUTER Computer Tally software Printer	40%	1,82,447 21,240 15,299	- - -	1,82,447 21,240 15,299	1,47,261 17,569 3,060	14,075 1,468 3,060	1,61,335 19,038 6,120	21,112 2,202 9,179	35,186 3,671 12,239
6.	Motor Car Ambulance School Van	15%	11,00,043 7,50,023	- -	11,00,043 7,50,023	5,25,813 1,12,503	86,135 95,628	6,11,947 2,08,131	4,88,096 5,41,892	5,74,230 6,37,520
	GRAND TOTAL:		1,42,30,937	8,16,540	1,50,47,477	22,28,694	6,21,771	28,50,466	1,21,97,012	1,20,02,243

ANIRBAN RURAL WELFARE SOCIETY

Subir Deb Sarkar
President

ANIRBAN RURAL WELFARE SOCIETY

Dr. Md. Sahajahan Shiekh
Secretary

ANIRBAN RURAL WELFARE SOCIETY

Soma Mandal
Treasurer

Audit Reports

ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas West Bengal 743504,

Year ended March 31, 2023

Schedule - "B"

Significant Accounting Policies and Notes on Accounts:

1. Basis of Accounting

The trust adopts the mercantile system of accounting and recognizes income & expenditure on accrual basis except audit fees and filing fees, which has been accounted on cash basis.

2. Investments

Investments are long term in nature and valued at cost.

Notes of Accounts:

None

In terms of our report of even date annexed

For G. CHOUDHURY & ASSOCIATES

CHARTERED ACCOUNTANTS

Firm Regn No. 310003E

Devanshu Kedia

DEVANSHU KEDIA
PARTNER

Membership No. 309113

UDIN: 23309113BQXNNA9041

Place: Kolkata

Date: 15th SEptember, 2023

ANIRBAN RURAL WELFARE SOCIETY

Subir Deb Sarkar

President

Subir Deb Sarkar

ANIRBAN RURAL WELFARE SOCIETY

Dr. Md. Sahajahan Sheikh

Secretary

Dr. Md. Sahajahan
Sheikh

Soma Mandal

ANIRBAN RURAL WELFARE SOCIETY

Soma Mandal

Treasurer

Audit Reports

ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

FCRA RECEIPTS AND UTILIZATION STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2023[illegible]

In terms of our report of even date annexed

For G. CHOUDHURY & ASSOCIATES

CHARTERED ACCOUNTANTS

Firm Regn. No. 310003E

Devanshukhedra

DEVANSH
PARTNER

Membership No. 309113

UDIN: 23309113 B6XNN79041

Place: Kolkata

Date: 15th September, 2023

ANIRBAN RURAL WELFARE SOCIETY

Enlight Dehlakar

President

Subir Deb Sarkar

President

ANIRBAN RURAL WELFARE SOCIETY

2. P. L. Sahaiahkam.

Secretary

Dr. Md.Sahajahan Shiekh

Secretary

ANIRBAN RURAL WELFARE SOCIETY

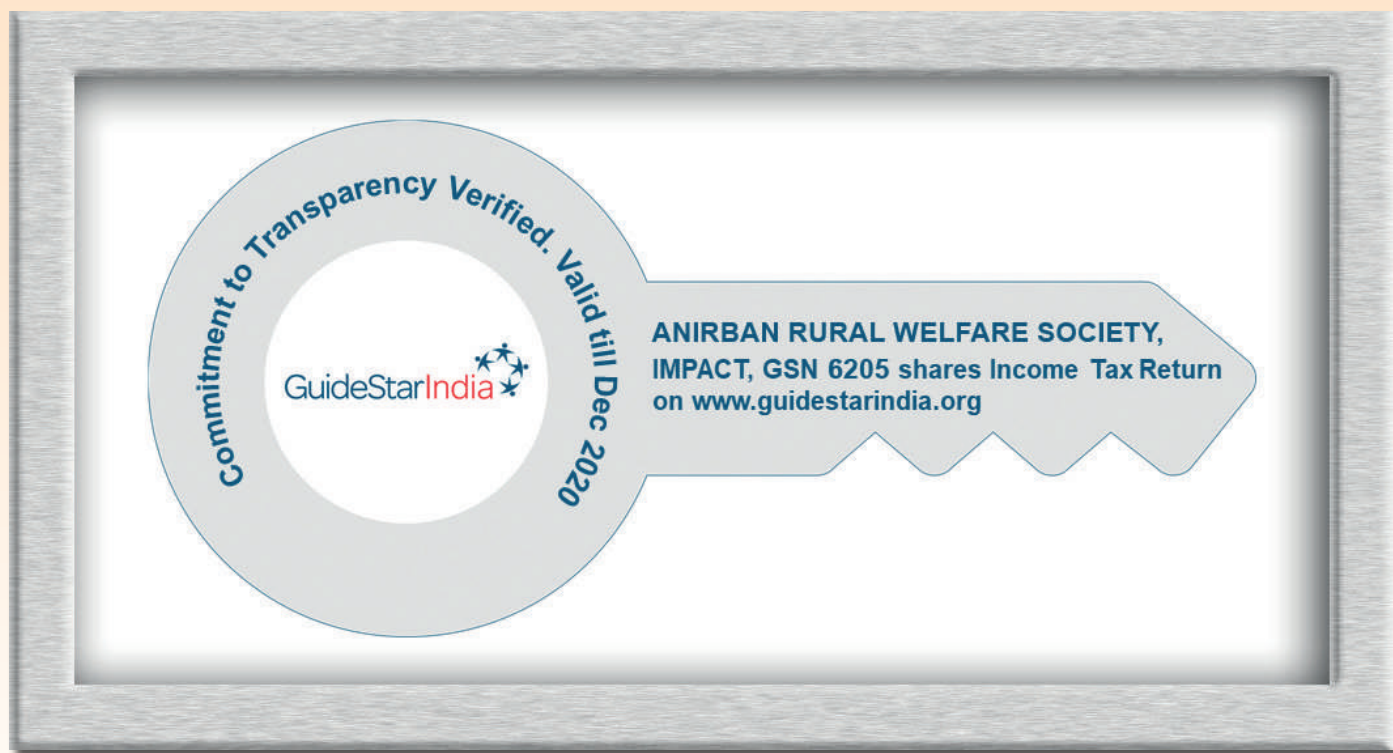
2. Mand

Treasurer

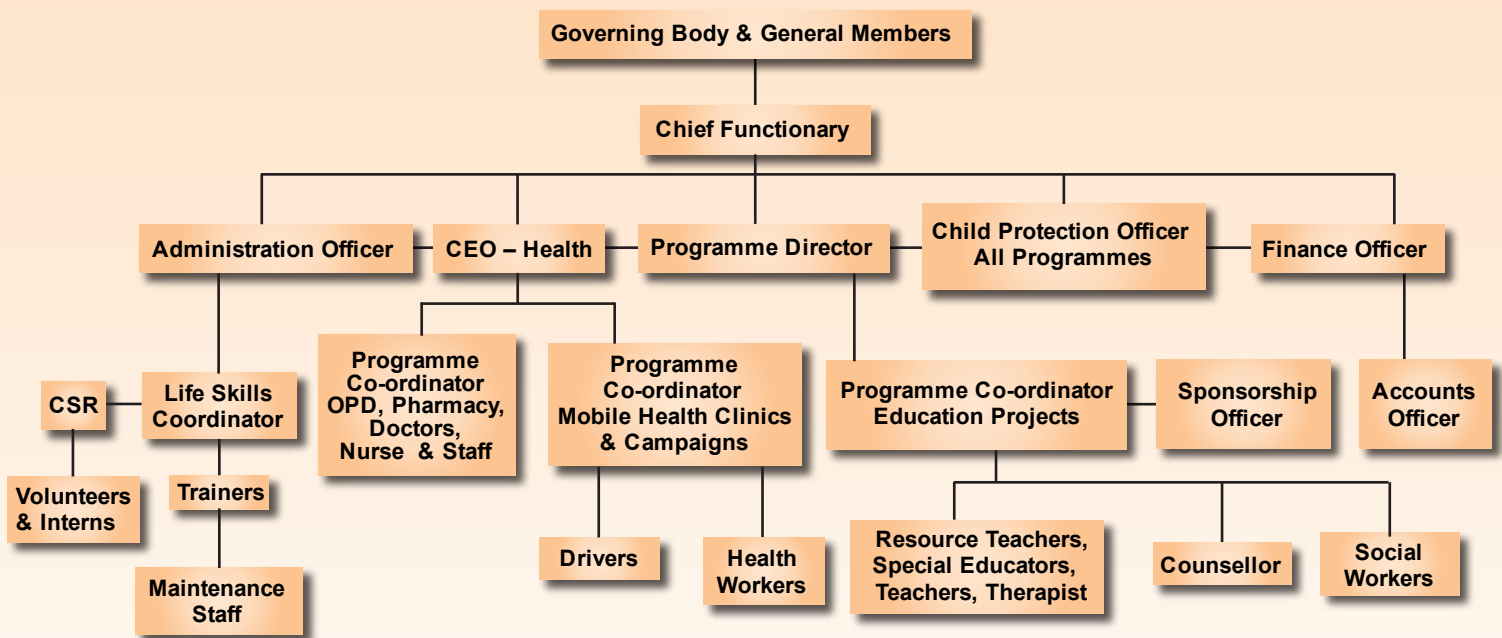
Soma Mandal

Treasurer

Awards and Recognitions



Anirban Rural Welfare Society Organogram



Anirban Rural Welfare Society's Corporate Partners







We thank all our corporate partners and donors for their sustained support.

Scan the below link for our official website:



Head Office: Postal Address: Village Gondia, PO - Bhadura, PS - Ramnagar,
Diamond Harbour, South 24 Parganas, Pin code - 743504, West Bengal.
+91 (033) 2428-4515, +91 8972253334, +91 9831237210, info@anirban.org.in

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